2nd Quarterly Report

Date: 25.10.2016

Award ID: 00094681 / Output: 00098769

Description: Increase Youth Employment in Djibouti in the context of regional insecurity crisis

This project aims to promote youth employment that incorporates 4 dimensions:

- Education and Employment adequacy
- Development of specific initiatives and appropriate training and apprenticeships for young people without qualifications
- Development of specific initiatives and appropriate training and apprenticeships for young graduates
- Technical, material and human capacity building for youth men/ women in fisheries

Implementing Partner: Ministry of Labor

Period Covered: June-September 2016

1. Project Issues:	
Updated Project Risks:	Updated Project Issues:
 Risk of slowness in the progress of the project due to a change/ or delay in designation of key people involved; 	- The National Director of the project has been designated on march 26th
- Risk of delay in the implementation of some activities during the period between June and August due to Ramadan, summer	- The project implementation coincided with Ramadan and summer leave period
holiday (high temperatures)	- A New Minister of Labor (Government counterpart) has
- Risk of overlap with others projects specially in fishery	been nominated two months after the inception of the project
- Risk of lack of coordination between the involved institutions	- Insufficient donor coordination mechanism in place in the fishery sector
	- Several national institutions in the country work toward achieving Output B and C namely ANEFIP, Chamber of Commerce and INAP

2. Project Performance

OUTPUT No. A: Education and Employment adequacy

Activity 1: Recruit an international expert to formulate the catalog

Deliverable Description: The objective is to recruit a consultant having as a main task to formulate a catalog of the most needed jobs in Djibouti

Indicators:

• The consultant is recruited

Start and End Date: September 2016 – December 2016 Progress to date: ToR were published but qualified experts didn't apply. The office asked potential CVs to others UNDP offices in Africa. These CV are now under scrutiny.

Quality Crite	ria	Date	Results of	Activities				
			User Persp	ective		Resource	Timeliness	
						Status		
-TOR elabora	ated	End July	- TOR pub	lished			Lack of expertis	e and
- Internationa	l consultant	September	- Different	stakeholders are in	volved in		relevant experts	
recruited		_	the process	of elaborating the	catalog		application.	
- Catalog pro	duced	December						
Financial Sur	nmary							
Account	Fund	Donor	R. Party	Budget	Exp	enditure	Balance	
71200	32045	00141	UNDP	48000		0	48000	
Total				48000		0	48000	
Activity 2: W	/orkshops							
Deliverable	Description:	The worksh	op is intended	to gather people fro	om different	sectorial ministr	ry to ensure the	

inclusiveness of the catalog formulation process

Indicators:							
• One	workshop i	s held					
Start and End Progress to da			wember 2016	5			
Quality Criter	ria		Date	Results of Activiti			
				User Perspective	Resource Status	Timeliness	
Invitation lett	er sent to re	levant		Concept note of		Some of the relevant	
stakeholders				the workshop is		stakeholder are	
				elaborateed and		engaged in others	
Minutes of th	e workshop	elaborated		shared with all		priorities issues	
				stakeholders			
Financial Sur	mmary:						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance	
75100	32045	00141	UNDP	4080	2999	1081	
75700	32045	00141	UNDP	3000	3623	-623	Supprimé: 0
Total				7080	6622	458,	Supprimé: 1081

Activity 1: Select young people to place in apprenticeship Deliverable Description: The objective is to select 100 young people without qualifications from ANEFIP rooster

Indicators:

• 100 young people without qualification are selected

Start and End Date: July 2016 - August 2016

Progress to date: 100 Young people were selected from ANEFIP rooster for internship positions.

Quality Crite	ria	Date	Results of A	ctivities				
			User Perspec	ctive		Resource	Timeliness	
						Status		
Selection me	etings held		100 young p	eople without qual	ification			
by both UNI	OP and		selected					
ANEFIP								
Financial Su	nmary							
Account	Fund	Donor	R. Party	Budget	Exp	enditure	Balance	

Activity 2: Explore and select the companies and workshops that could welcome young apprentices Deliverable Description: The Chamber of Commerce has to explore the market to identify entreprises which can host apprentices

Indicators:

Hosting private companies have been identified

Start and End Date: April 2016 - August 2016

Progress to date: W	ork in progr	ess.					
Quality Criteria		Date	Results of .	Activities			
			User Persp	ective]	Resource	Timeliness
			_			Status	
Survey on labour m available	arket need		Young are need	selected according to mar	ket		
Financial Summary							
Account	Fund	Donor	R. Party	Budget	Expen	diture	Balance

Activity 3: Training session for young apprentices (workplace behavior)

Deliverable Description: Before being placed in apprenticeship, young people will receive a two-week training course on how to behave in work space. The notion of professionalism, integrity and respect for hierarchy will be teach to the young apprentice. The Chamber of Commerce will be conducting this training sessions.

Indicators:

• Training sessions are held

Start and End Date: July 2016 – September 2016 Progress to date: 100% .Completed.

Quality Crit	eria	Date	Results o	f Activities			
			User Pers	spective	Res	ource	Timeliness
					Stat	us	
Attendance	list of the		100 youn	g people without qualif	ication		
100 young p	people is		received	a training on behavior i	n a		
available			workplac	e			
Financial Su	ummary						
Account	Fund	Donor	R. Party	Budget	Expenditu	re	Balance
75700	32045	00141	UNDP	16949	126	584	4265
75700	32045	00141	UNDP	3000	60	69	-3069
				19949	187	753	1196

Activity 4: Finance the apprenticeship of youth placed in enterprises and workshops

Deliverable Description: In close collaboration with the Chamber of Commerce of Djibouti and the Union of Employers, the project will place young people as apprentices in enterprises for a period of eight months. During this period, the project will pay a monthly premium for those young people.

Indicators:

• The premium amount over the 8 months for 100 young people without qualification is spent

Start and End Date: August 2016 - March 2016

Progress to date: 32 out of 100 young were placed in apprenticeship in September . Remaining 68 will be positioned in the coming weeks.

Quality Crit	eria	Date	Results o	f Activities			
			User Pers	spective		Resource	Timeliness
				^		Status	
The dedicat spent	ed fund is			g people without qu monthly premium	ualification		The internship period was reduced to 6 month
Financial St	ummary						
Account	Fund	Donor	R. Party	Budget	Exp	enditure	Balance
71600	32045	00141	UNDP	152542	423	7	148305
				152542	423	7	148305

Activity 5: Make the material available to young people without qualifications

Deliverable Description: If the job requires a working equipment: (gloves, welding equipment, safety shoes ...), the project will provide it to the young people.

Indicators:								
• The	young peopl	e are proper	ly equipped					
Start and End Progress to d		st 2016 – De	ecember 2016					
Quality Crite	ria	Date	Results of	f Activities				
			User Pers	pective		Resource Status	Timeliness	
The compani	es will not		Young pe	ople without qualific	ation			
spend on their			receive pr	oper equipment				
resources for equipment	apprentice							
Financial Sur	nmary							
Account	Fund	Donor	R. Party	Budget	Exp	enditure	Balance	
72300	32045	00141	UNDP	11299	0		11299	
75100	32045	00141	UNDP	14464	1839	9	12625	
				25763	183	9	23924	

<u>OUTPUT No. C</u>: Development of specific initiatives and appropriate training and apprenticeships for young graduates

Activity 1: Select young people to place in apprenticeship

Deliverable Description: The objective is to select 40 young graduate from ANEFIP roaster

Indicators:

• 40 young graduate are selected

Start and End Date: May 2016 – June 2016 Progress to date: 100 %

Quality Criter	ia	Date	Resu	lts of Activities			
			User	Perspective		Resource	Timeliness
						Status	
Selection mee both UNDP a			40 yo	oung graduate selected			
Financial Sun	nmary						
Account	Fund	Donor	R. Party	Budget	Expe	enditure	Balance

Activity 2: Explore and select the companies and workshops that could welcome young apprentices **Deliverable Description:** The Chamber of Commerce has to explore the market to identify companies which can host apprentices

Indicators:

Hosting private companies have been identified

Start and End Date: June 2016 – July 2016 Progress to date: 100%

Quality Criteria		Date	Results of	Activities			
			User Persp	ective		Resource Status	Timeliness
Survey on labou available	r market need		Young are need	selected according to man	rket		
Financial Summ	ary						
Account	Fund	Donor	R. Party	Budget	Expe	nditure	Balance

Deliverable to behave in apprentice. 7 Indicators: • Tra Start and En Progress to o Quality Crite	Description: work space. The Chamber ining session: d Date: July 2 date: 100% eria	Before bei The notion of of Commer	ember 2016 Results of User Persp	ective	ect for hier ssions.			e on how
Attendance young peopl available	list of the 40 e is			eople without qualific training on behavior ir				
Financial Su	mmary							
Account	Fund	Donor	R. Party	Budget	Evn	enditure	Balance	
	32045	00141		5650	Елр	5650		
			UNDP	U	5650	5650	0 0	
75700 Activity 4: 1 Deliverable project will pay a month Indicators: • The Start and En Progress to o	32045 Finance the ap Description: place young p ly premium for e premium am d Date: Augu date: On going	00141 oprenticeshi In close co eople as ap or those you ount over the st 2016 – M	UNDP ip of youth place illaboration wit prentices in ent ing people. he 8 months for farch 2016	5650 5650 ced in enterprises and v h the Chamber of Con cerprises for a period o r 100 young people wi	vorkshops merce of I f eight mor	5650 Djibouti and the	0 0 e Union of Employ is period, the proje	
75700 Activity 4: 1 Deliverable project will pay a month Indicators: • The Start and En Progress to o	32045 Finance the ap Description: place young p ly premium for e premium am d Date: Augu date: On going	00141 oprenticeshi In close co eople as ap or those you count over the st 2016 – M	UNDP ip of youth place illaboration with prentices in ent ing people. he 8 months for farch 2016 Results of	5650 5650 ced in enterprises and whithe Chamber of Converprises for a period of converprises for a period of r 100 young people wi	vorkshops merce of I f eight mor	5650 Djibouti and the ths. During th fication is sper	0 0 e Union of Employ is period, the proje	
75700 <u>Activity 4</u> : 1 Deliverable project will pay a month Indicators: • The Start and En Progress to o Quality Crite	32045 Finance the ap Description: place young p ly premium for e premium and d Date: Augu date: On going eria	00141 oprenticeshi In close co eople as ap or those you ount over the st 2016 – M	UNDP ip of youth place illaboration wit prentices in ent ing people. he 8 months for larch 2016 Results of User Pers	5650 5650 5650 ced in enterprises and v h the Chamber of Con terprises for a period o r 100 young people wi	vorkshops nmerce of I f eight mor thout quali	5650 Djibouti and the	0 0 e Union of Employ is period, the proje	
75700 <u>Activity 4</u> : 1 Deliverable project will pay a month Indicators: • The Start and En Progress to o Quality Crite The dedicate	32045 Finance the ap Description: place young p ly premium for e premium and d Date: Augu date: On going eria	00141 oprenticeshi In close co eople as ap or those you ount over the st 2016 – M	UNDP ip of youth place illaboration wit prentices in ent ing people. he 8 months for farch 2016 Results of User Pers 100 youn	5650 5650 ced in enterprises and whithe Chamber of Converprises for a period of converprises for a period of r 100 young people wi	vorkshops nmerce of I f eight mor thout quali	5650 Djibouti and the ths. During th fication is sper	0 0 e Union of Employ is period, the proje	
75700 Activity 4: 1 Deliverable project will pay a month Indicators: • The Start and En Progress to o Quality Crite The dedicate spent	32045 Finance the ap Description: place young p ly premium for e premium an d Date: Augu late: On going eria	00141 oprenticeshi In close co eople as ap or those you ount over the st 2016 – M	UNDP ip of youth place illaboration wit prentices in ent ing people. he 8 months for farch 2016 Results of User Pers 100 youn	5650 5650 5650 ced in enterprises and v h the Chamber of Con terprises for a period o r 100 young people wi f Activities pective g people without quali	vorkshops nmerce of I f eight mor thout quali	5650 Djibouti and the ths. During th fication is sper	0 0 e Union of Employ is period, the proje	
75700 Activity 4: 1 Deliverable project will pay a month Indicators: • The Start and En Progress to o Quality Crite The dedicate spent Financial Su	32045 Finance the ap Description: place young p ly premium for e premium an d Date: Augu late: On going eria	00141 oprenticeshi In close co eople as ap or those you ount over the st 2016 – M	UNDP ip of youth place illaboration wit prentices in ent ing people. he 8 months for farch 2016 Results of User Pers 100 youn	5650 5650 5650 ced in enterprises and v h the Chamber of Con terprises for a period o r 100 young people wi f Activities pective g people without quali	thout quali	5650 Djibouti and the ths. During th fication is sper	0 0 e Union of Employ is period, the proje	
Activity 4: 1 Deliverable project will pay a month Indicators: • The Start and En Progress to o	32045 Finance the ap Description place young p ly premium for e premium and d Date: Augu date: On going eria	00141 pprenticeshi In close co ecople as ap or those you count over the st 2016 – M 3 Date	UNDP ip of youth place illaboration with prentices in ent ing people. he 8 months for farch 2016 Results of User Pers 100 young receive a	5650 5650 5650 ced in enterprises and whith the Chamber of Con- cerprises for a period of r 100 young people wi f Activities pective g people without quali monthly premium	thout quali	5650 Djibouti and the ths. During th fication is sper Resource Status	e Union of Employ is period, the proje	
75700 Activity 4: 1 Deliverable project will pay a month Indicators: • The Start and En Progress to o Quality Crite The dedicate spent <u>Financial Su</u> Account	immary Finance the ap Description: place young p ply premium for a premium and d Date: Augu date: On going eria	00141 pprenticeshi In close co eople as ap or those you tount over the st 2016 - M g Date Donor	UNDP ip of youth place illaboration with prentices in ent ing people. he 8 months for farch 2016 Results of User Pers 100 youn; receive a R. Party	5650 5650 5650 ced in enterprises and whith the Chamber of Com terprises for a period of r 100 young people wi f Activities pective g people without quali monthly premium Budget	thout quali	5650 Djibouti and the ths. During th fication is sper Status	0 0 e Union of Employ is period, the proje it Timeliness Balance	

OUTPUT No. D: Technical, material and human capacity building for youth men/ women in fisheries

Activity 1: Train women in drying fish technique

Deliverable Description: The project will train women to drying fish technics. Selling dry fish will be an income generating activity and will help to struggle against malnutrition particularly high in Obock region. As dry fish can be easily conserved and be sold in different areas of the country

Indicators:

• Number of women trained

Start and End Date: Septemb							
Progress to date: Field visit d							
Quality Criteria	Date		Results of Activities User Perspective		Resource	Timeliness	
			oser reispeetive		Status	T micrine 35	
Financial Summary	-	1					
Account Fund	Donor	R. Party			enditure	Balance	
75700 32045	00141	UNDP	10988	465		10523 10523	
Total			10988	405		10525	
<u>Activity 2</u> : Training for fishe Deliverable Description: The fishing micro-enterprise man Indicators:	his support agement	t will take	the form of advisory s	upport and tra	aining in mode	rn technics of fishin	g and
 Number of fisherme 	n trained						
Start and End Date: Septemb Progress to date: Not yet star		ıber					
Quality Criteria	Date]	Results of Activities		-		
		1	User Perspective		Resource Status	Timeliness	
The training session are held			The fishermen adopt t	ne modern			
in Obock region			echnics and manage t				
		i	n a professional way				
Financial Summary							
Financial Summary Account Fund	Donor	R. Party	/ Budget		enditure	Balance	
Financial Summary Account Fund 32045	Donor 00141		7 Budget 3000	0	enditure	3000	
Financial Summary Account Fund		R. Party	/ Budget		enditure		
Financial Summary Account Fund 32045	00141 g fisherme	R. Party UNDP	7 Budget 3000 3000 3000 ing equipment (fishin	g equipment,	boat,)	3000 3000	
Financial Summary Account Fund 32045 Total <u>Activity 3</u> : Provide the youn; Deliverable Description: V	00141 g fisherme	R. Party UNDP	7 Budget 3000 3000 3000 ing equipment (fishin	g equipment,	boat,)	3000 3000	
Financial Summary Account Fund 32045 Total <u>Activity 3</u> : Provide the young	00141 g fisherme	R. Party UNDP	7 Budget 3000 3000 3000 ing equipment (fishin	g equipment,	boat,)	3000 3000	
Financial Summary Account Fund 32045 Total <u>Activity 3</u> : Provide the youn; Deliverable Description: V	00141 g fisherme arious fish	R. Party UNDP	7 Budget 3000 3000 3000 and gequipment (fishin pment and boats will	g equipment,	boat,)	3000 3000	
Financial Summary Account Fund 32045 Total Activity 3: Provide the youn; Deliverable Description: V Indicators:	g fisherme arious fist	R. Party UNDP n with fish hing equip to cooperat	7 Budget 3000 3000 3000 sing equipment (fishin pment and boats will ives	g equipment, l be available	boat,) e to cooperati	3000 3000 vves.	t under
Financial Summary Account Fund 32045 Total Activity 3: Provide the youn Deliverable Description: V Indicators: • Number of equipped b Start and End Date: Septemb Progress to date: Discussions	g fisherme arious fist	R. Party UNDP n with fish hing equi to cooperat aber prmen coop	7 Budget 3000 3000 3000 3000 sing equipment (fishin pment and boats will ives berative have been dor Results of Activities	g equipment, l be available	boat,) e to cooperati	3000 3000 ives.	t under
Financial Summary Account Fund 32045 Total Activity 3: Provide the youn; Deliverable Description: V Indicators: • Number of equipped b Start and End Date: Septemb Progress to date: Discussions procurement	g fisherme arious fisi oat offered er - Decen with fishe	R. Party UNDP n with fish hing equi to cooperat aber prmen coop	7 Budget 3000 3000 3000 and boats will ping equipment and boats will boats will ives berative have been door	g equipment, l be available	boat,) e to cooperati	3000 3000 vves.	t under
Financial Summary Account Fund 32045 Total Activity 3: Provide the youn; Deliverable Description: V Indicators: • Number of equipped b Start and End Date: Septemb Progress to date: Discussions procurement	g fisherme arious fisi oat offered er - Decen with fishe	R. Party UNDP n with fish hing equi to cooperat tber rmen coop	7 Budget 3000 3000 3000 3000 sing equipment (fishin pment and boats will ives berative have been dor Results of Activities	g equipment, l be available	boat,) e to cooperati . Presently fish Resource	3000 3000 ives.	t under
Financial Summary Account Fund 32045 Total Activity 3: Provide the youn; Deliverable Description: V Indicators: • Number of equipped b Start and End Date: Septemb Progress to date: Discussions procurement Quality Criteria The project gave to fishing material Financial Summary Account Fund	g fisherme arious fis oat offered er - Decen with fishe Date	R. Party UNDP n with fish hing equi to cooperat hber rmen coop	7 Budget 3000 3000 3000 3000 aing equipment (fishin pment and boats will pment and boats will ives berative have been dor Results of Activities User Perspective Fishermen are properl 7 Budget	g equipment, l be available e (field visit).	boat,) e to cooperati . Presently fish Resource	3000 3000 ives. ermen an equipmen Timeliness Balance	t under
Financial Summary Account Fund 32045 Total Activity 3: Provide the youn; Deliverable Description: V Indicators: • Number of equipped b Start and End Date: Septemb Progress to date: Discussions procurement Quality Criteria The project gave to fishermen (thought the respective cooperative) fishing material Financial Summary	g fisherme arious fis oat offered er - Decen with fishe	R. Party UNDP n with fish hing equi to cooperat aber rrmen coop	7 Budget 3000 3000 3000 3000 aing equipment (fishin pment and boats will ives berative have been don done and boats will ives berative have been don Results of Activities User Perspective Fishermen are proper Fishermen are proper	g equipment, l be available e (field visit).	boat,) e to cooperati . Presently fish Resource Status enditure	3000 3000 vves. ermen an equipmen Timeliness	t under

Activity 1: Purchase of a project vehicle

Deliverable Description: To facilitate the task of the Coordination and Animation Unit, and movements as well, especially in the area of Obock, it is planned to purchase a 4-wheel drive.

Indicators:							
• Pro	ect vehicle is	purchased					
Start and End Progress to d	l Date: May ate: 100%	April					
Quality Crite	ria	Date	Results of A	ctivities			
			User Perspec	ctive	Resource Status	Timeliness	
All terrain ve	hicle is		The vehicle	facilitates project monitorir	ıg		
available			and evaluation	on			
Financial Su	nmary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance	
72200	32045	00141	UNDP	45000	34164	10836	
64100	32045	00141	UNDP	35000	16855	18145	
72400	32045	00141	UNDP	15000	2506	12494	
74500	32045	00141	UNDP	6712	18176	-11464	
75100	32045	00141	UNDP	8544	2017	6527	
72300	32045	00141	UNDP	5085	2695	2390	
	To	tal		115341	76413	38928	Suppri

Total Financial Summary USD 2016				
Total Activities	610 980			
Total Expended to date	201 146			
Balance	409 834			

Project Budget Summary USD 2016-2017				
Total Activities	910 926			
Total GMS/2016	74 074			
Total Fees Audit/Evaluation	0			
RBAS Fees	15 000			
Total Budget	1 000 000			